Equity in Hospitals: Analysis of the 2026/27 QIP Submissions

This summary shares insights from the Equity section of the 132 Quality Improvement Plans (QIPs) submitted by hospitals for 2026/27.

Progress Report

Most common successes or enablers:

- Education and training
- Data monitoring and dashboards
- QI methods and working groups
- Partnerships with other hospitals

Most common challenges or barriers:

- Documentation or EMR/HIS challenges
- Low volume of cases
- HHR shortages

Common Change Ideas: EIDAR Training

- Indigenous education (27% of organizations)
- Anti-racism education (25%)
- LGBTQIA education (21%)

Workplan Performance

Sickle Cell Disease: Time to Physician Initial Assessment

80 minutes to PIA provincially (↓ 16 minutes)

32 minutes in Toronto, down from 90 last year and closest to the 15-minute target (n = 2)

EIDAR Education

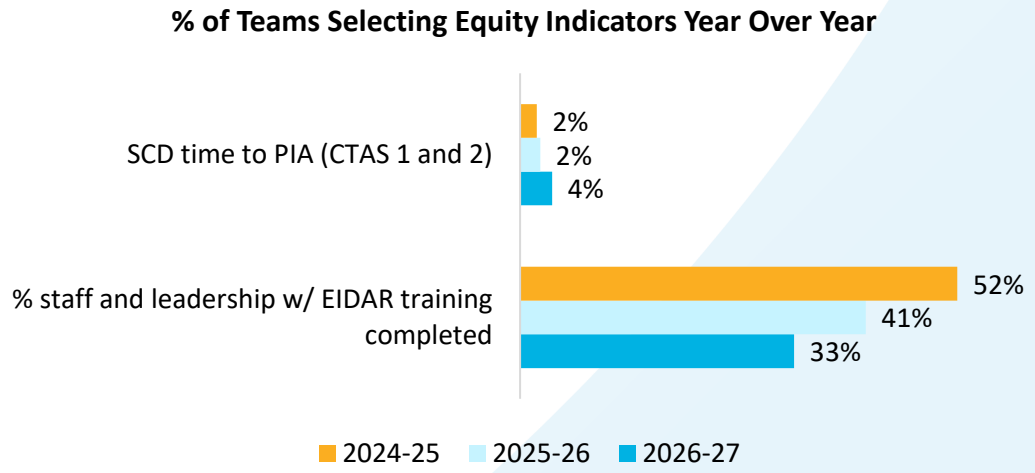
76% of staff completed EIDAR education across the province (↑ 6%)

5 points below the provincial target, narrowed from a 54-point gap in 2024/25

24 point spread across regions, from 88% in Toronto to 64% in Central

50% uptake in North West, the highest of any region; Central lowest at 7%

Indicator Uptake for 2026/27



Common Change Ideas: SCD Time to PIA

- SCD education for staff (4 of 6 teams)
- Pain management, including sublingual fentanyl and nonpharmacological options (3)
- Order sets and standard work or care pathways (3)
- Engagement with patients, care partners, and PFAC (3)

Additional Insights

- Teams continue to choose custom over matrix indicators: 77 custom vs 48 matrix in 2026/27
- Top custom themes: EDIAR education, sociodemographic data collection, languages and interpretation services
- SCD work remains concentrated in the Toronto and West regions (6 hospitals)

To review the data and learn more about the QIPs submitted across the province, visit Query QIPs.

Abbreviations: EIDAR, equity, inclusion, diversity and anti-racism; EMR, electronic medical record; HHR, health human resources; HIS, hospital information system; LGBTQIA, lesbian, gay, bisexual, transgender, queer/questioning, intersex, asexual; PFAC, patient and family advisory council; PIA, physician initial assessment; QI, quality improvement; SCD, sickle cell disease.

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